

HRPTA

Powered by SKBL

HR PAYROLL TIME ATTENDANCE MANAGEMENT SOFTWARE

SUPPORTS

- Multiple Locations
- Multiple Companies
- Multiple Languages
- Multiple Users
- Multiple Time Recorders
- Fully Customisable

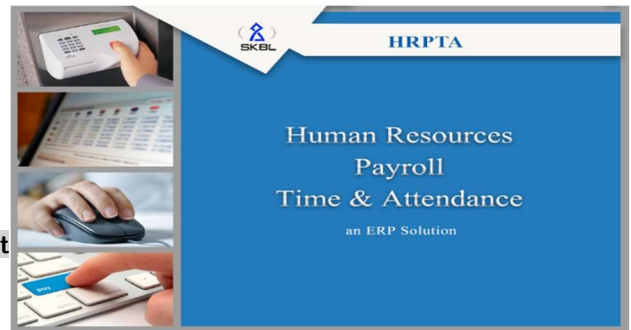
COMPATIBLE WITH

- Fingerprint Devices
- Face Recognition Devices
- Proximity (RFID) Devices
- Hand Punch Devices

FEATURES

- Server/client or cloud based
- Email Alerts
- Management Reporting
- Employee Self Service
- Data Import and Export
- Schedulable Reports
- Online Reports

- Time Attendance
- HR & Payroll
- Leave Management
- Overtime Management
- Shift /Roster Management
- Holiday Management
- Employee Scheduling
- Document Management
- Loan & Advance Management
- Employee Self Service
- Performance Management
- Online Appraisal Management
- Customisable Reports
- Schedulable Reports
- Automatic report emailing



The principal fundamental asset of an organization is its people. People drive organizations to success.

But success demands working perfection, productivity, clear vision and the drive to keep going.

HRPTA is an incredibly powerful and flexible software that enables you to manage your most important asset, your people.

HRPTA empowers your management by giving them control, intelligence, speed, and the power to automate thereby providing them the ability to obtain the maximum productivity and performance out of your work force.

Key Benefits

- Streamlines HR Processes
- Automates to a great extent
- Help better planning
- Help decision-making
- Stimulates employee productivity
- Delivers significant cost-savings
- Powerful Management Reporting
- Configurable to your needs
- Intuitive and User friendly
- Reduces HR costs
- Rapid Deployment
- Server and Cloud based
- Minimal Implementation costs

TIME ATTENDANCE

- Online
- Real-time
- Automated
- Editable

PAYROLL

- User-defined Pay Structures
- User-defined Formulae
- Pay slips by email
- Customizable Pay slips
- Multiple Currencies
- Loan Management
- Advance Management
- Bonus
- Gratuity
- PAYE, NPF, NSF, CSG, PRGF
- MRA /MNS CSV files

Automation at it's best

Configure your company rules, connect to time attendance devices, and leave the rest to HRPTA. The high level of automation saves you the time spent on attendance management and payroll processing. No matter how complicated your company rules are, or how large your work force is, Attend HRM enables you to automate your tasks.

Fully customizable to client's needs

HRPTA is fully customizable according to client's requirements.

Payroll module is optional and can be linked seamlessly to any other payroll.

Multi-location

Bridge the distance, be in control even when you have multiple geographically separated branches.

Real-time and Editable Attendance

The moment an employee clocks in a time attendance device, the data comes into HRPTA. The clocking times are automatically interpreted as work time, late in, early out, overtime, overtime on holiday and so on. But changes can still be made to attendance, and every single change made to the attendance is recorded for evaluation in future.

Overtime Rules and Overtime Pay

Define your overtime types and overtime pay rules. No matter how complicated your overtime rules are HRPTA is designed to understand those.

Customisable and Flexible Payroll

Create your own salary heads, salary structure, define pay rules and automate. A few clicks is all it takes to process your payroll and prepare pay slips.

Report Builder and Scheduler

Create your own reports with your own criteria. Schedule them to be emailed at recurring intervals. HRPTA will generate and email the reports to you at the scheduled times.

User Management and Rights

Create many users and user groups; assign rights to each user group as read-only, read-write or no-access. Be completely in control of your data with ensured security.

System Requirements

Server (WEB)

- Windows 2008 or higher
- 4GB RAM, 4 Processors
- 100 GB Disk Space

Browser on

- Windows XP or higher
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Server (LAN)

- Windows 2008 or higher
- 4GB RAM, 4 Processors
- 100 GB Disk Space

Client (LAN)

- Windows XP or higher

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